

ESSENTIAL REFERENCE PAPER 'A'

IMPLICATIONS/CONSULTATIONS

Contribution to the Council's Corporate Priorities/ Objectives:	Priority 1 – Improve the health and wellbeing of our communities Priority 2 – Enhance the quality of people's lives Priority 3 – Enable a flourishing local economy
Consultation:	None.
Legal:	It is presumed that this contract will come within the definition of a Works contract under European Procurement Regulations in which case the threshold for EU procurement aggregated over the year life of this expanded contract will be roughly £4.5 million based on 2018/19 threshold figures. Depending on the value this will affect how the contract is procured.
Financial:	The Council's budget for the grounds maintenance contract is limited and must be considered carefully as part of any redesign of the specification. There is a funding gap of over half a million pounds each year to be met. The forthcoming 2% rise in staff salaries has increased this figure. Any savings arising from modifying the contract would help towards off-setting the anticipated increase in contract costs but would not provide a budgetary saving towards the MTFP.
Human Resource:	No immediate HR issues related to this report. At the contract award stage there will be TUPE implications with various outcomes according to the split of services. Network Homes will have some TUPE

	responsibility prior to re-tender of this contract when they withdraw in October 2018. HCC would have some responsibilities if elements of the service return to their direct provision.
Risk Management:	The contract provides a high profile service to the public which can result in a high level of complaint if not delivered effectively and to standard. Comparisons of contract performance are considered by customers across district borders. The level of quality standards therefore need to be considered in this context.
Health and wellbeing – issues and impacts:	An effective grounds maintenance contract contributes directly to the delivery of high quality parks and open spaces which provide opportunity for health and wellbeing initiatives and activities.
Equality Impact Assessment required:	An EIA has been undertaken. The contract is a re-procurement and will deliver the same quality standards as the current contract. It has been assessed that equal service access will be maintained. Please see attached ERPC for the full EIA.